

# RESTARTING FROM THE VORTICES

08 - 11 September 2022

*Regenerative Authority,  
Leadership and Followership*

Hotel Perla del Golfo  
Terrasini, PALERMO



Tavolo Love Difference - Michelangelo Pistoletto (photo by Luca Mingarelli, 2021)

*A Group for those who participate in a Group Relations Conference for the first time*

*B Group for those who have already participated in at least one Conference*

*T Group for those who have already participated in at least two Conferences*

**LIMITED ENROLLMENT**  
Registration is subject to  
availability of a limited  
number of participants

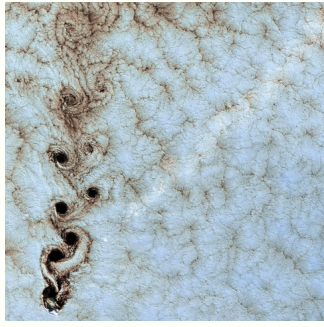
## ALI 2022

### AUTHORITY LEADERSHIP AND INNOVATION

24th International Group Relations Conference in Italy  
5th International conference in the context of the  
Mediterranean



## WHAT IS A GROUP RELATIONS CONFERENCE



The Conference is a temporary organization with the aim of exploring and learning from experiencing conscious and unconscious processes as they manifest in the “here-and-now”, when authority, leadership and followership are exercised. The intention is to generate new thoughts and new learning and to review our knowledge and values; we have the opportunity to experience ourselves in multiple and different roles. Assistance is provided for an actual and sustainable change in interpreting the different roles in one’s organization and in life, particularly the roles that require an exercise of authority and leadership.

## THE CONFERENCE METHODOLOGY

The organization of the Conference and the activities proposed to participants generate an experiential learning. This means learning from its own live experience of group and organizational processes, which promotes self-reflective skills and encourages a spirit of inquiry. Participants, along with the staff, can critically examine different experiences, working behaviours and interpreting the roles of leaders or followers.

*This type of training has no therapeutic intent and can sometimes be stressful. For this reason, it is recommended to people at a time of emotional stress or difficulty in their personal lives to postpone their participation to next edition.*

## THE 2022 CONFERENCE THE PRIMARY TASK OF THE CONFERENCE IS

*Learning, from the experience of taking up roles in a temporary organisation, the conscious and unconscious dynamics of authority, leadership and followership when restarting from the vortices*

*For the fifth time the focus is the Mediterranean, as shared matrix of many countries and cultures, as a gathering place or container of many of the individual, group and societal dynamics that we can observe today in the life of organisations, businesses, cultures, in societies and in the relations among countries.*

## TRAINING GROUP

This edition includes up to a maximum of 10 places reserved for the Training Group (TG): a pathway that helps understanding the processes that develop in the GRC and to deepen one’s competence in knowing how to recognise and manage them. The TG is aimed to who has already attended at the least two GRC and who is interested to further develop this type of learning and to then apply it in one’s professional life. A specific programme for the TG is designed that combines the experience with space for reflecting on the experience.

## LANGUAGES: Italian, English

The Conference is bilingual, Italian participants are required to have some knowledge of English; the translation of some parts of the Conference would be made available using the resources available in the system both among the staff and the participants in a spirit of collaboration, focus will be given to the learning of the language of the unconscious, of the emotions and of the non-verbal. It will not be easy, however based on experience we can confirm that not always rationally understanding the literal translation has helped the experience learning in the Conference.





## Dear Potential Participant,

*when it seemed that the world was slowly exiting the pandemic crisis the winds of war from the East have become a full on. The war in Ukraine has brought to Europe and beyond the realisation that unsolved conflicts may generate wars. The war in Ukraine is deafeningly over imposing itself on the measures that the national governments and the expectations of their citizens seemed to activate for restarting social and economic lives. The fear of a constant and prolonged suspension of organisational, institutional, and commercial activities and of human relations seemed almost avoided, people feel a push and a desire to get back, to return, to restart. Borders reopen and close, offices are reactivated, clubs, cinemas and places are repopulated. Will everything be like before?! Will new scenarios develop? What does sustainable mean? What will be included and what will not? Will a generational succession/transition take place? Or the pandemic, dramatically associated to the climate and economic crisis (eco-logical and eco-nomical, having the same etymological root in "eco" thus "home"), have started processes of deep change that are not fully manifested? How will the world, the governments, the countries, and their people deal with this dramatic crisis coming from the East of Europe? The way individuals, groups, organisations, and communities are consciously and/or unconsciously equipping themselves for the various restarts will shape these changes and provide the measure of the degree of the developed resilience.*



*The 24th GRC ALI Restarting from the Vortices – Regenerative Authority, Leadership and Followership will be in presence and intends to be an opportunity for exploring how authority, leadership and followership can be exercised for facilitating the exiting from a long and intense period of turbulences and the returning to a sustainable wellbeing in organisations, businesses, and institutions we belong to. For the fifth time ALI will take place in the Mediterranean and in Sicily, a land of hybridisation and historical, geological, and mythological turbulences. An active volcano, constant "invasions" from the sea – more or less pacific – a channel where two seas join and put mythological crews between difficult choices, all represent a scenario of resilient places and people where you, potential participant, will be warmly invited with others to take up or, better, to re-take up regenerative roles exploring their conscious and unconscious dimensions.*

*We wait for you in a beautiful location that overlooks the Mediterranean. Please do not hesitate to contact us for any further information and we look forward to working with you in Sicily.*

Luca Mingarelli  
Antonio Samà  
Conference Co directos



Detail of Tavolo Love Difference - Michelangelo Pistoletto  
(photo by Luca Mingarelli, 2021)

## WHO MAY BENEFIT AND WHY

Taking part in a Group Relations Conference can be particularly useful for those who work in companies, SMEs, family business, civil sector services and not-for-profit, third and fourth sector organizations, for those who are interested in understanding and managing organizations and group dynamics within complex situations and want to enhance their competence and effectiveness in dealing with them.

All organizational processes include an emotional, irrational, and unconscious dimension. When this component is not recognized and managed, the system's effectiveness and resilience decrease or comes to a halt, therefore implying both an emotional and financial cost for the organization itself. Participation in the Conference allows you to observe, recognize and manage this dimension, essential for the functioning of each system and organization.



For this reason the Conference can be particularly effective when two or more members from the same organization register, especially in the case or prospect of prominent changes, crises, mergers, takes-overs, etc. Therefore, if more people from the same organization participate, each will benefit from a discount.

## TESTIMONIALS

1. "This has been a truly extraordinary opportunity to reflect on the way we are and what we come with when we get together as a group"  
Claudio Cassardo,  
Psychoanalyst member ordinary  
SPI, IPA - member T Group Ali  
2015

3. "I can definitely say that I learnt on my "psychic skin". I will certainly come back to do this experience again because I learnt more in these four days than in the many, often useless, conferences I have taken part in, in the past" Ambra Cusin  
Psychologist, Psychotherapist,  
Psychoanalyst ordinary member  
SPI, member ALI 2016

2. "After all, it's like going to the gym in a protected territory, and experimenting things that we experiment every day in our jobs (and not only that)" Giuseppina  
Bonaccorso Doctor,  
Director UOAC Anesthesia  
Resuscitation Hospital  
Padua- member ALI 2016

4. "I found out a great deal about the roles I take up or those that are given to me. This in turn has opened interesting ways for me to understand more about what happens in my personal and professional life"  
Matthieu Daum Staff ALI 2015  
Organizational Consultant



**Ulysses and his men fight against Scylla,**  
illustration of the *Odyssey*, 1880 (Public domain image)

5. "Slowly, I go back to my routine, but with a new and different perspective: I am no more "subjected" to the relationships that (more or less closely) involve me, but I manage to better perceive their 'structures' and the working dynamics underneath. This allows me to draw my own spaces and live them fully." Laura Tomaino-  
medical student -  
member ALI 2016



### Directors:



**Luca Mingarelli:** chairman Foundation Rosa dei Venti. Social entrepreneur, Psychotherapist . Director of Therapeutic Community for adolescents, Organizations consultant. Faculty of Psychosomatics. Associate President Il NODO Group. OPUS member. Creator and co-director of innovative GR events such as "ECW" and "LFA". Basketball coach. Member of the Order of Journalists. Ambassador of Terzo Paradiso - Michelangelo Pistoletto.



**Antonio Samà:** university academic and organizational consultant. He is a Professional Partner of the Tavistock Institute of Human Relations. His interests include the role of systemic psychodynamics in university education, action research and complexity and the processes of change in the third sector. He holds roles in Italian and British universities

### Administrators:



**Elena Plini:** MD, specialist in psychiatrist and psychotherapist, Medical Director at the Department of Mental Health and Addiction of the ASST Nord Milano and manager of the Double-Diagnosis Area projects. Member of the Board of Mito&Realtà and staff member of innovative Group Relations such as Learning from Action.



**Lili Valkó:** a clinical psychologist, group analyst psychotherapist from Budapest, Hungary. She has been a colleague of the therapeutic community of Thalassa Ház since 2007 in various forms from a university student volunteer to taking up leading roles. She is an editor of the Hungarian psychotherapist journal "Pszichoterápia" and an active member of CSAKIT (the Hungarian group analysis association). She has been in the staff of LFA in 2016, 2017 and 2019, and in the staff of PCCA in 2018.

### CONSULTANTS will be drawn from the following list:



**Gilad Ovadia:** psychoanalyst at the Tel Aviv Institute for Contemporary Psychoanalysis, a senior clinical psychologist, and a consultant and supervisory educational psychologist. Clinically he works with children, adolescents, adults and couples. Has worked in the community mental health clinic in the peripheral region of Eilat, including over ten years leading the service. As a consultant in systemic-psychoanalysis approach, he has been involved with various entrepreneurs, and with therapeutic organisations offering therapy to individuals and communities. Gilad took part seven times in LFA, five times as a staff member. He is a member of OFEK and is passionate about gardening, nature, and art.



**Risto Puutio,** PhD, Organizational Analyst and Organizational Psychologist, a trainer in the field of organizational consultancy and supervision at the Metanoia Institute in Finland. He runs Social Dreaming seminars and has a staff member role in Group Relation conferences in Finland. In his private supervisory professional practice he works mainly with health care organizations. He is associated with a research team at the University of Jyväskylä. He has published in Journal of Applied Behavioral Science, Organizational Change Management and Reflective Practice. He is editorial Board Member at Organizational & Social Dynamics and member at ISPSO.



**Rossella Torretta:** clinical and community psychologist. Psychotherapist. SIPRe psychoanalyst and supervisor. Il Nodo Group, SIPRe and IFPS associated. Expert in group psychoanalysis and psychoanalytic psychodrama. Trainer and group conductor. She studies group interactions with their dynamics and the roles taken by subjects within organizations and institutional realities. Supervisor in migrant mother-infants' communities.



**Biancarosa Volpe:** psychotherapist psychologist, past chair of UOC of Hospital Psychology in the University Hospital of Padua, adjunct professor for about 30 years at the Department of General Psychology and at the specialization school in Cardiovascular Apparatus diseases of University in Padua. High formation school in Social dreaming. Training and consulting expert on organizational dynamics, in the field of health and social-health services. Member of the Board of Il Nodo Group.

### Consultants for the training group:



**Franca Fubini:** psychotherapist, group analyst, organisational consultant; Staff member and director of Group Relations Conferences; formerly Chair of the Gordon Lawrence Foundation, is now Chair of Social Dreaming International Network and Vice Chair of Il Nodo Group; Amerta Movement teacher; member of OPUS (London) and of ISPSO.



**Hüseyin Özdemir:** director oezpa Institute, Academy & Consulting, Bornheim Germany. Advisory Board oezpa SWISS, Lucerne. Program Director: Systemic Business Coaching & Organisational Development, oezpa. Former Academic Dean Human Resources Management, Fresenius University. Visiting Professor. Former Director Digital Transformation & Leadership, University of Science, UdK, Berlin. Cooperating Partner of the International Coach Federation/ICF. Senior Coach & Member of `Council of Experts` of DBVC/German Association of Coaching. Former Board Consultant for Leadership Organisation of Bayer. Director Group Relations Conferences at oezpa. Cooperating Partner Tavistock Institute.

## CONFERENCE TIMETABLE

The conference starts on Thursday 8th September, at 11 am and ends on Sunday 11th September, at 5 pm. Checkin and Registration: from 10:00 am to 10:50 am on Thursday. Participants are expected to attend the whole programme of the conference, which is residential.

## REGISTRATION FEES

The fee includes participation at the Conference plus full board and lodging in a single room. The request for registration is considered valid upon receipt of the application form duly signed and accompanied by the confirmation of the payment of the booking fee of 250 €,

Balance due within and no further than 31/07/2022

The paid booking fee is refundable (minus administrative and management costs) only in the event of cancellation of the event and/or impediments to participation due to COVID-19 restrictions and/or international travel regulations.

	BY 10/07/22	UNTIL 20/08/22
A and B GROUP	€ 1300 + VAT if applicable	€ 1500 + VAT if applicable
T GROUP	€ 1900 + VAT if applicable	€ 2100 + VAT if applicable

## REDUCTIONS

There is a reduction of € 100 for members of Il Nodo Group, partner organizations and for the simultaneous registration of 2 or more participants from the same organization.

Two bursaries are available for participants under 33 yo and/or participants from Mediterranean or Balkan countries to be requested by 10th July 2022 using the application form on the web site [www.ilnodogroup.it](http://www.ilnodogroup.it)

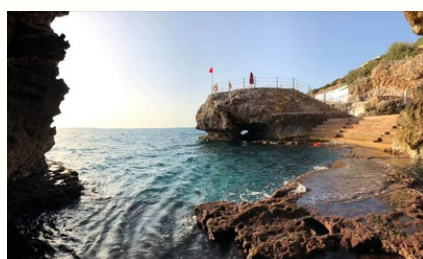
Some double rooms are available for participants upon request by reporting it at the time of registration to [ali@ilnodogroup.it](mailto:ali@ilnodogroup.it) with a reduction of 60 euros per person.

## HOW TO REACH THE HOTEL

The hotel “Perla del Golfo” is located in the village of Terrasini which is 20 km (20 minutes by car) from the Punta Raisi airport of Palermo. Individual or collective transfers from/to the airport can be arranged.

### Hotel Perla del Golfo

Contrada Paterna  
S.S. 113 Km 300  
90046 Terrasini, Palermo  
[www.hotelperladelgolfo.it](http://www.hotelperladelgolfo.it)  
091 8695058



## NETWORK COMPOSED BY: ORGANIZED BY: IL NODO GROUP

Il NODO Group is a social enterprise which historically originated from a professional team formed in Turin in the nineties. It has developed study, training and consultancy activities in cooperation with the Tavistock & Portman NHS Trust in London and other national and international scientific institutions. The members of Il Nodo Group are professionals with interdisciplinary and cross-sector competences in the health and social care fields, in the business world, in education, in social cooperation and in the public administration. The Primary Task of Il Nodo Group is to promote the exploration and understanding of conscious and unconscious relational processes in individuals, groups, organizations and the society, as instruments of change management, support to the development and well-being. Following an initial sponsorship with also CESMA and TAVISTOCK, the Association Il NODO Group has become the main sponsor of the residential Group Relations Conference "Authority, Leadership and Innovation" (ALI) that has been organized yearly since 1998. Il NODO Group is also sponsoring other GRC informed innovative events such as "Energy, Creative Cooperation and Well-being in organizations" and "Learning from action". Today ALI is a firmly established member of the "Group Relations" international network and has become "the Italian formula of the Tavistock Method".  
[www.ilnodogroup.it](http://www.ilnodogroup.it)

## SPONSORS

The TAVISTOCK INSTITUTE OF HUMAN RELATIONS (TIHR) applies social science to contemporary issues and problems. It was established as a not for profit organisation with charitable purpose in 1947. TIHR pioneered the Group Relations Conference in Leicester in 1957. The Institute is engaged with evaluation and action research, organisational development and change consultancy, executive coaching and professional development, all in service of supporting sustainable change and ongoing learning.



The Israeli Association for the Study of Group and Organizational Processes

OFEK - the Israeli Association for the Study of Group and Organizational Processes is a not-for-profit community interest organization founded in 1986 with the objective of studying relations in groups, organizations and society, through the experiential learning methodology of the Tavistock tradition of Group Relations. OFEK holds a yearly international group relations conference in English, conferences adapted to a theme or organization, Hebrew conferences and scientific meetings and activities.

[www.ofek-groups.org/en](http://www.ofek-groups.org/en)

Università della Calabria - The Department of Political and Social Sciences (DISPeS) has a multidisciplinary profile, and its education and research activities are informed by disciplines like political sciences, sociology, law, economics, history, computing, language, and some philosophies, cinema and media, and cultural anthropology. The Department aims to support, through highly qualified learning and teaching programmes, the training of professionals and leaders aware and capable to address the difficult challenges Calabria is regularly facing.

[https://www2.unical.it/portale/strutture/dipartimenti\\_240/dsps/](https://www2.unical.it/portale/strutture/dipartimenti_240/dsps/)



SOCIETÀ PSICOANALITICA ITALIANA

SPI - The Italian Psychoanalytic Society (SPI) was founded in Teramo 7 June 1925 and was recognized in 1936 as a society of the International Psychoanalytical component (IPA) established in 1910 by Sigmund Freud. Currently SPI is present in almost all the national territory through eleven centers that bring together more than a thousand between psychoanalysts and students who are active in major Italian cities. It aims to train analysts through a training which provides a personal analysis, theoretical and clinical course of five years, and the supervision of clinical cases with an analyst with years of experience. The SPI analysts then follow, during the whole of their working lives, a continuous comparison of clinical and theoretical activities that ensures the progression of their analytical capacity.  
[spiweb.it](http://spiweb.it)



## PARTNERS

AIDP Sicilia - aidp.it  
Cittadellarte Fondazione Pistoletto - cittadellarte.it  
COIRAG - coirag.org  
CSAKIT - csoportanaliziis.wordpress.com  
FINOD - finod.fi  
Group Relations International - groupprelations.org  
Laboratorio di Gruppoanalisi - laboratoriogrupoanalisi.com  
METANOIA - metanoia.ac.uk  
OEZPA - oezpa.com  
OPUS - opus.org.uk  
PSIFIA - centropsifia.it  
ReDiPsi - redipsi.com



Creating a better world - together



ILNODO  
GROUP





## INFORMATION AND REGISTRATION

AGENZIA MOSAICO

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*"In a whirlpool of dust  
the others saw drought  
it reminded me  
of Jenny's skirt  
in a dance many years ago."*

*Fabrizio De André  
Italian songwriter  
1940 - 1999*

*translation of Jones the player  
from the album*

*Neither to money, nor to love, nor to Heaven*

*„In un vortice di polvere  
gli altri vedevan siccità,  
a me ricordava  
la gonna di Jenny  
in un ballo di tanti anni fa."*

*Fabrizio De André  
Italian songwriter  
1940 - 1999*

*Il suonatore Jones  
from the album*

*Non al denaro non all'amore nè al cielo*