

ABRIDGED CURRICULUM VITAE FOR Michelle S. May



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QUALIFICATIONS

D Litt Et Phil, University of South Africa

MA (Clinical Psychology), University of Cape Town

Postgraduate Diploma in Tertiary Education, University of South Africa

Michelle is full professor in the department of Industrial and Organisational Psychology (IOP) at the University of South Africa (UNISA). She is the manager of the Doctoral Programme Consulting Psychology (IOP, UNISA) since 2015. She is the co-ordinator of the research focus areas Systems psychodynamics and Socio-analytic Methods (IOP, UNISA). She has supervised several students in primarily qualitative research projects to successful completion of their masters' and doctoral degrees. She has done research ethics training– including the Training and resources in research ethics evaluation (TRREE) Modules 1, 2 and 3.

PROFESSIONAL EXPERIENCE: SYSTEMS PSYCHODYNAMICS (NATIONAL AND INTERNATIONAL)

She is a registered clinical psychologist with the Health Professions Council of South Africa. She was actively part of the management and development of the Institute for the Study of Leadership and Authority (ISLA) in South Africa. Michelle received extensive training in the field of group consultation, under which from ISLA and the Tavistock Institute (UK), and consulted in various programmes of this nature – nationally and internationally. She has consulted to international Group Relations Conferences in Boston (in-person and online), Chicago (in-person) and New York (AK Rice Institute – in-person and online), Netherlands (in-person), Port au Spain, the Caribbean (online) and the Leicester Conference (Tavistock Institute, UK; 2015 and 2016 – in-person). She has been part of the team who has designed and planned the Robben Island diversity experience (RIDE) and has taken up the role of director (2002 to 2014), director of the training group (2001) and associate director (2000-2001). She has also been part of consultant staff of the Group Relations workshops at UNISA since 2000. In 2010 to 2012 she has taken up the role, Director: Research, in a Group Relations conference entitled, South African Organisations Today hosted by the department of Industrial and Organisational Psychology, UNISA. She is also a member of the Psychological Society of Southern Africa and The Institute for Leadership and Transformation (TILT). She has also consulted to the two group relations conferences hosted by TILT in 2016 (Leading our Transformation) and 2017 (Transformation 2.0 - Leading at the boundaries of the unknown...). She is also part of the facilitator team who presents one of the modules of the TILT Certificate Programme, Dynamics of Leading and Consulting. She will direct the TILT conference entitled, Complexity, role and connection: Transforming our leadership, in 2020. She directed the first online conference hosted by TILT from South Africa in 2021. She directed the first and second online GRC, exploring ancestral meaning systems as they impact leadership and authority in 2023 and 2024 hosted by the Interest Group for System Psychodynamics in Organisations, SIOPSA. She is an Executive Committee Member, Interest Group in Systems Psychodynamics of Organisations (IGSPO) under the auspices of the Society for Industrial and Organisational Psychology South Africa (SIOPSA).

Since 2020 I have been involved in the use of socio-analytic methods in an online context:

Planned and Co-convened the first online Listening Post in South Africa in April 2020. The primary task was to explore the unconscious dynamics resulting from the impact of COVID-19 in South Africa.

Organised and Lead-Convenor of the Virtual Listening Post entitled: Mandela Day preoccupations (IGSPO, SIOPSA) (18 July 2020, 2021, 2022 and 2024)

Attendee of three Virtual Listening Post entitled COVID-19 Listening Post hosted by Group Relations, Australia from March to May 2020.

Planned, implemented and co-convened Social Dream Matrix at the Winter Solstice entitled: Into and Out of Darkness (June 2021 and 2022) (IGSPO, SIOPSA)

Planned and co-convened Ubuntu Social Dreaming Matrix hosted by the Afrocentric Study Group, department of Industrial and Organisational Psychology, UNISA, 21 September 2021.

Planner and Co-convenor of Online Social Dreaming Matrix hosted as part of the 38th Annual Conference of International Society for the Psycho-analytic Study of Organisations (ISPSO) entitled From Trauma to New Engagement with the Future: Working with Organizations Facing the Challenges of Tomorrow, hosted from Moscow, 27 June to 3 July 2022. Twelve Social Dreaming Matrixes (one in the morning and one in the evening) was hosted over 6 days.

Michelle have also contributed to the field of diversity management in South Africa as lecturer, researcher and consultant in several organisations – her contributions have included publications in accredited journals, book chapters, as well as presentations at national and international conferences. She has chaired, consulted in, and designed many workshops in the areas of diversity management, transformation and leadership development for organisations in the public and private sector.